



Human  
Resources



XFT.  
Experten für  
Information.

XFT Products for Human Resource Management

# The Employee Cycle from A to Z

## Efficient Human Resource Management for SAP SuccessFactors, SAP H4S4 & SAP HCM

The HR department today faces the challenge of spending less time on administration and more time creating value. But how can this be achieved when HR processes are still time-consuming and disrupted by media breaks?

If you rely on SAP HR solutions, you have already laid the ideal foundation. The next step is XFT – in the cloud, on-premise, or across hybrid system landscapes.

Our SAP-integrated solutions connect everyone involved across systems – from employees and managers to works councils. They centralize tasks, automate routine activities, and enable seamless end-to-end HR processes across system boundaries.

### With XFT HCM Suite 4S4 you are able to:

- ✓ Manage end-to-end HR processes seamlessly across multiple systems..
- ✓ Create, digitally sign, and manage HR documents directly in SAP SuccessFactors, SAP H4S4, or SAP HCM.
- ✓ Securely access all employee data within your familiar SAP environment and respond to requests faster..
- ✓ Reliably ensure data protection and compliance.
- ✓ Seamlessly connect hybrid HR landscapes, such as SAP HCM and SAP SuccessFactors.

[www.xft.com/en](http://www.xft.com/en)



Personnel Management fully integrated in SAP

# Strengthen the heart of your company

Finally, you have all the documents, information, and processes for personnel management in one place – whether you use SAP SuccessFactors, SAP S/4HANA (H4S4), or SAP HCM. XFT connects your systems and creates seamless HR processes – even across hybrid system landscapes. This allows you to get significantly more value from your existing HR environment while creating the foundation for modern, efficient human resource management.



## XFT Personnel File 4S4

Digitize your personnel files.

- View and edit all relevant documents on all employees at any time.
- Ensure compliance at all times.
- Set up self-service access for employees.



## XFT Personnel Manager 4S4

Consistent control over all your HR processes across systems.

- Model individual processes simply.
- Automatically allocate tasks.
- Access all relevant documents securely from a centralized platform.



## XFT Zeugnismanager 4S4

Create employee references faster and more easily.

- Avoid legal errors when creating certificates.
- Simplify appraisals with a clear grading system.
- Write references faster with pre-formulated text modules (text modules by Richard Boorberg Verlag)

Powered by

 **BOORBERG**



## XFT Document Composer 4S4

Create documents automatically with Word, Excel or PDF - based on your SAP data.

- Create and digitally sign documents in a secure SAP process environment.
- Avoid external steps and switching between systems in daily work.
- Create new templates easily.



Find out more:

[xft.com/en/human-resource-management](https://xft.com/en/human-resource-management)



### 100% SAP

All XFT products integrate seamlessly into your SAP system.



### Customized development

We develop tailored solutions to cover specific requirements.



### Honest consultation

We communicate openly and impartially, and we don't hide behind empty phrases.

### Contact

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