



Human
Resources



XFT.
Experten für
Information.



XFT Products for Human Resource Management

The Employee Cycle from A to Z

How To Perfect Your Documentation and Processes for Personnel Management

The HR department is supposed to manage less, promote more talent, and support the corporate strategy. But how can this work if personnel processes are still as time-consuming as ever? If you use SAP HR solutions, you already have the foundations for success. XFT helps you along the rest of the way.

With our SAP-integrated products, you incorporate all relevant parties for personnel processes – from employees to the works council and managers. In addition, you centralize all important tasks. This enables you to save time and free up resources for more strategic HR activities.

XFT products for human resources enable you to:

- ✔ Manage and accelerate all personnel processes throughout the company.
- ✔ Create, manage and digitally sign personnel documents centralized.
- ✔ Access all employee data securely in your SAP system.
- ✔ Comply with all legal requirements easily, including the General Data Protection Regulation (GDPR).
- ✔ Answer questions about employee data faster and

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Personnel Management fully integrated in SAP

Strengthen the heart of your company

Finally, you have all the documents, information, and processes for personnel management in one place – whether you use SAP ERP Human Capital Management (SAP ERP HCM) or already use SAP S/4HANA or SAP SuccessFactors. With XFT add-ons, you can get more out of the systems you already have as quickly as possible. And if your requirements grow, you can add further products or individual solutions.



XFT Personnel File

Digitize your personnel files.

- View and edit all relevant documents on all employees at any time.
- Ensure compliance at all times.
- Set up self-service access for employees.



XFT Personnel Manager

Consistent control over all your HR processes.

- Model individual processes simply.
- Automatically allocate tasks.
- Access all relevant documents securely from a centralized platform.



XFT Zeugnismanager

Create employee references faster and more easily.

- Avoid legal errors when creating certificates.
- Simplify appraisals with a clear grading system.
- Write references faster with pre-formulated text modules (text modules by Richard Boorberg Verlag)

Powered by



XFT Document Composer

Create documents automatically with Word, Excel or PDF - based on your SAP data.

- Create and digitally sign documents in a secure SAP process environment.
- Avoid external steps and switching between systems in daily work.
- Create new templates easily.



Find out more:

xft.com/en/human-resource-management



100% SAP

All XFT products integrate seamlessly into your SAP system.



Customized development

We develop tailored solutions to cover specific requirements.



Honest consultation

We communicate openly and impartially, and we don't hide behind empty phrases.

Contact

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SAP® Certified
Integration with SAP S/4HANA*

